



GAYLE DES FONTAINE

Partner

Gayle continuously stays abreast of the latest developments in key areas that impact on her ability to offer exceptional client service, including keeping abreast of changes in the regulatory environment, accounting profession general business awareness. This enables her to provide informed and relevant advice to the firm's clients on a broad spectrum of issues. She has become a trusted and loyal advisor to many of her clients

Gayle commenced her career in 1993 as an articled clerk. She obtained her Bachelor of Accounting Sciences Degree (UNISA) and the Post Graduate Diploma in Applied Accountancy (UZ) on a part time basis whilst completing her articles. She qualified as a Chartered Accountant with Deloitte and Touche in 2000 where she held various client facing roles including the management of a large portfolio of farming and mining clients in the Midlands region as well as several substantial national audit clients. She left Deloitte in 2002 as a Senior Manager to pursue her own interests in the profession which culminated in the establishment of Chapmans Chartered Accountants in 2003, where she has been a Partner since formation.

She has gained extensive experience in all major service areas of the accounting profession through her hands on exposure to a well-diversified client base. Her experience and expertise covers accounting, tax, external audit, internal audit, due diligence, corporate restructuring and general corporate advisory work. Her experience has been gained through a wide cross spectrum of industries, business types and sizes from small owner managed businesses to large listed corporations and multinationals. Extensive exposure has been gained in the Mining, agriculture, retail, manufacturing, service industry and construction sectors.

Gayle is presently one of only four Zimbabwean woman Chartered Accountants in professional practice outside of the Big Four accounting firms. Her dedication to the firm, its people and clients has seen Chapmans Chartered Accountants grow into a respectable mid-tier firm. Gayle continues to pass on her experience to the next generation of Chartered Accountants (CA's), presently being the training principal for 11 trainee accountants.

She believes that the CAs that will qualify through Chapmans Chartered Accountants will be exceptional, as they will receive very well-rounded exposure in all service areas and in a close working environment with extensive on the job training.

Gayle is very grateful to her clients for the continued support of the firm. She believes that all businesses need to give back to their communities in which they operate and for that reason she is actively involved in providing honorary audit services to a number of non-profit organisations, honorary accounting work for community fundraiser events and maintaining trust accounts for certain charitable endeavours.



Gayle is a practicing member of the Institute of Chartered Accountant (Zimbabwe) and registered as a Public Accountant and Auditor with the Public Accountants and Auditors Board.

Qualifications:

- Bachelor of Accounting Science | University of South Africa
- Post Graduate Diploma in Applied Accountancy | University of Zimbabwe
- Chartered Accountant Zimbabwe | Institute of Chartered Accountants Zimbabwe
- Registered Public Accountant and Auditor, Public Accountants and Auditors Board
- Registered Trustee, Securities and Exchange Commission of Zimbabwe